



ANNUAL REPORT

2024-2025

"Empowering Aspirations. Enabling Possibilities"



Message from the Founder

Dear Friends and Supporters,

The year 2024–2025 has been a transformative chapter for Bikiran Foundation, marked by strategic expansion, innovation, and deeper engagement with communities. Staying rooted in our mission, we worked to empower young learners through structured educational support while enabling grassroots organizations to amplify their impact.

Our Career Guidance Programme reached 10 government schools, and we established 2 community learning centres in Hooghly and Diamond Harbour, offering structured modules on life skills, spoken English, and career awareness. These interventions helped students build clarity, confidence, and the ability to make informed life choices.



This year also saw the introduction of entrepreneurship and applied life skills education, preparing students to think critically and act purposefully in solving real-world problems from the grassroots. We are laying the foundation for youth leadership driven by purpose, innovation, and empathy.

On the organizational front, we worked with 6 grassroots NGOs, providing support in programme design, team capacity building, and communication. Our efforts enabled these organizations to streamline their operations, enhance program quality, and improve outreach using structured tools and practices.

We also prioritized digital visibility and technology-based solutions—both for student learning and for social impact storytelling. By investing in digital tools, we improved access, transparency, and data-driven decision-making, especially in underserved and remote areas.

As we look ahead, we aim to:

Expand our Career Guidance Programme to 25+ schools

Launch a tech-enabled learning platform

Scale our Entrepreneurship Lab initiative

Strengthen digital infrastructure for outreach and impact reporting

I am deeply grateful to our supporters, mentors, volunteers, and community partners who continue to believe in our vision. As you read through this report, I invite you to celebrate these milestones with us and continue walking alongside us as we empower the changemakers of tomorrow.

With hope and determination,

Tapas Chakrabarti

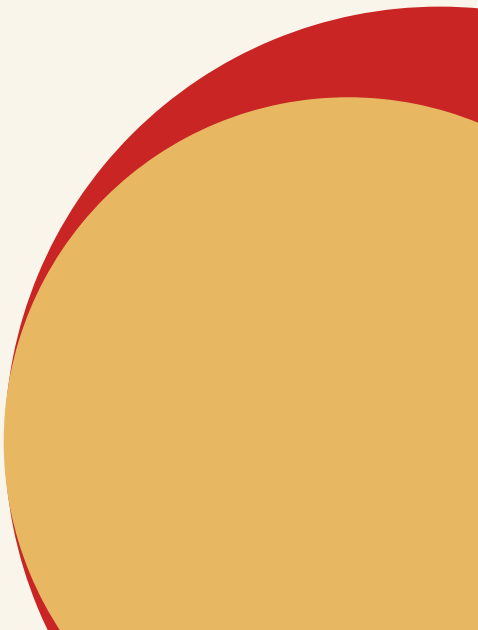
Founder & Director

Bikiran Foundation



TABLE OF CONTENT

About Bikiran Foundation.....	01
Career Guidance Programme.....	02
Empowering Grassroots NGOs.....	05
Digital Support for Social Impact Solutions.....	09
Our Partners.....	10

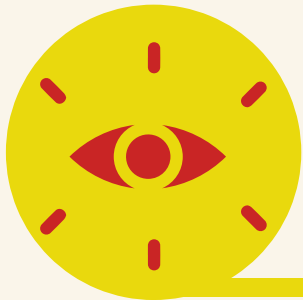


About Bikiran Foundation

We provide a one-stop solution for career development, equipping students with comprehensive guidance, resources, and opportunities to make informed decisions about their future. In addition to career planning, we foster an entrepreneurial ecosystem, offering access and support to aspiring youth, empowering them to turn their ideas into impactful ventures.

Our work extends to partnering with grassroots NGOs, strengthening their organizational capacity to implement structured and effective community welfare initiatives. By enhancing their impact on the ground, we ensure sustainable development and meaningful change in underserved communities.

As a catalyst for transformation, we are dedicated to uplifting students, youth, and communities through innovative programs, strategic collaborations, and unwavering support systems. Together, we aim to inspire potential, drive progress, and create a brighter, inclusive future for all.



To be a leading catalyst for change by empowering students, youth, and grassroots organizations, fostering a future where every individual has the guidance, resources, and opportunities to achieve their fullest potential and contribute to sustainable community development.

Our mission is to provide comprehensive, one-window career development solutions and entrepreneurship support for students and youth, enabling them to make informed decisions and pursue their aspirations. We are committed to strengthening grassroots NGOs by enhancing their organizational capabilities, ensuring impactful and structured community welfare initiatives.



Career Guidance Programme: Shaping Purposeful Futures

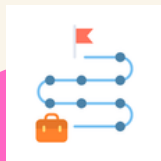
Education | Empowerment | Exposure



At the heart of Bikiran Foundation's education vertical lies the Career Guidance Programme—a transformative initiative designed to equip students from Classes VIII to XII with the tools, confidence, and clarity to navigate their futures. The programme caters specifically to students in rural and semi-urban schools, where access to structured career counselling, soft skills development, and exposure opportunities remains limited. Our approach goes beyond conventional career talks. We focus on nurturing socio-emotional learning, building 21st-century skills, and instilling a deep sense of self-awareness and purpose. The goal is to help each student dream realistically, plan strategically, and act confidently.

Core Components of the Programme

Career Mapping & Mentorship:



Individual and group-based mentoring to help students understand their strengths, interests, and potential career pathways.

Life Skills & Self-Confidence Building



Activities and reflection-based sessions to improve communication, decision-making, teamwork, and resilience.

Spoken English Practice



Fun and interactive modules that improve conversational English, presentation skills, and interview readiness.

Scholarship and Opportunity Support



Information sessions and resource access on government and private scholarships, vocational options, and higher education pathways.

Two-Day Career Boot Camp



Held across multiple schools, the boot camp includes immersive sessions on socio-emotional learning, 21st-century skills, and career exploration through group activities, storytelling, games, and interaction with role models.

Reach and Expansion (2024–2025)

1200+ students reached through structured, multi-session engagement



5+ volunteers and youth facilitators onboarded and trained



10 Government Schools partnered in Hooghly, South 24 Parganas, and Birbhum

2 Career Development Centres operational in Hooghly and Diamond Harbour



5 Career Boot Camps conducted across schools and centres each attended by 30–40 students



Voices from the Ground

“

I had never thought about anything beyond Madhyamik. After these sessions, I learned about scholarships and polytechnic courses. Now I want to study mechanical engineering.

— Souvik Ghosh, Class X Student



“

These sessions are helping my students think critically about their future. More than just career options, they are learning how to communicate better and develop confidence.”

— Ms. Kabita Mondal, Teacher, Govt. School, Diamond Harbour

“

The Boot Camp was a turning point. I never spoke in front of people before, but now I hosted our group presentation!

— Afsana Khatun, Class IX Student



Empowering Grassroots NGOs – Programme Overview

Strengthening Institutions | Sustaining Impact | Building Leadership

At Bikiran Foundation, we believe that strong grassroots organizations are vital to achieving sustainable and inclusive development. Recognizing this, we launched a structured support initiative to work closely with community-based NGOs, helping them strengthen their institutional frameworks, refine their program strategies, and communicate their impact more effectively.

Our engagement went beyond training sessions. It was a co-creation process, tailored to the unique contexts, strengths, and challenges of each organization. Through participatory methods, we built trust, facilitated critical reflection, and empowered these institutions to lead with clarity, structure, and vision.

Key Areas of Support

Strategic Planning



Helping NGOs articulate their mission, build goal-oriented strategies, and create actionable roadmaps for growth and sustainability.

Program Design & Proposal Writing



Guiding the development of community-centric programs and donor-friendly proposals through collaborative workshops and one-on-one mentoring.

Team Capacity Building



Training frontline staff and leadership teams on communication, leadership, documentation, and outcome-based reporting.

Resource Material Co-creation



Developing policy manuals, program toolkits, case documentation formats, and communication content that align with each organization's vision and values.

Grassroots Partners and Testimonials

“

The sessions with Bikiran Foundation helped us reflect on our strengths and organizational structure. We revised our annual plan, strengthened our child protection program, and improved our reporting formats. Most importantly, it gave our team a shared vision.

— **Sajal Kanti Kayal, Secretary, Kankura Masat Social Welfare Society, South 24 Parganas**



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Through Bikiran's mentoring support, we revisited our program framework to serve marginalized youth in a more focused manner. The proposal development sessions gave us clarity and confidence to approach new donors.

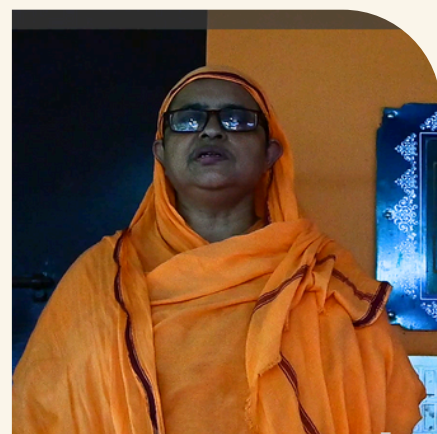
— **Chandra Shekhar Azad, Founder, Vikalp Foundation, Gaya**



“

Working with Bikiran brought a spiritual dimension to our organizational reflection. The emphasis on values-based leadership and structured program development helped us balance service with strategy. We now feel better prepared to sustain our educational outreach.

— **Pr. Vivekprana, Assistant Secretary, Sree Sarada Ashrama**



Impact Snapshot (2024–2025)

**8 sets of customized
resource materials co-
created with field teams**

**6 grassroots NGOs
engaged across
West Bengal and Bihar**

**12+ workshops
conducted on
leadership, M&E,
communication, and
proposal writin**



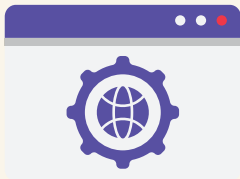
Digital Support for Social Impact Solutions

To enhance outreach and transparency, Bikiran Foundation leverages digital tools such as its official website and social media platforms to showcase program impact, share beneficiary stories, and engage stakeholders. These platforms serve as vital channels for awareness generation, community interaction, and resource mobilization. Regular updates, visual content, and data-driven storytelling help amplify our mission and connect with a wider audience, especially youth and grassroots partners.

We provide customized digital support to amplify your mission:

Web Domain & Hosting

Secure, fast, and reliable platforms for your organization.



Website Development

Clean, responsive websites tailored for NGOs & social enterprises.

Search Engine Optimization (SEO)

Get found. Get noticed. Expand your reach.



Digital Outreach & Campaigns

Social media strategy | Email marketing | Impact storytelling

OUR PARTNERS





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