



Annual Report

2022 - 2023



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Message from the Founder

It gives me immense pleasure to present the Annual Report of Bikiran Foundation for the year 2022–2023. This year has been a significant step forward in our journey of empowering young minds through career development and guidance.

We have worked extensively at the school level to build awareness and provide structured support for students to make informed career choices. Alongside career guidance, we also initiated pilot interventions in entrepreneurship, laying the foundation for future opportunities where young people can become job creators rather than only job seekers.



Our work has expanded to new regions, including Birbhum, Hooghly, and South 24 Parganas in West Bengal, where we continue to engage students, schools, and communities. These efforts reflect our commitment to building a strong ecosystem for career development and sustainable livelihood opportunities.

As we look ahead, we remain dedicated to nurturing aspirations, unlocking potential, and shaping pathways for the next generation. I extend my heartfelt gratitude to our team members, partners, well-wishers, and communities who have walked alongside us in this mission. Together, we are taking steady steps toward transforming the future of countless students.

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About the Organization:

We provide a one-stop solution for career development, equipping students with comprehensive guidance, resources, and opportunities to make informed decisions about their future. In addition to career planning, we foster an entrepreneurial ecosystem, offering access and support to aspiring youth, empowering them to turn their ideas into impactful ventures.

Our work extends to partnering with grassroots NGOs, strengthening their organizational capacity to implement structured and effective community welfare initiatives. By enhancing their impact on the ground, we ensure sustainable development and meaningful change in underserved communities.

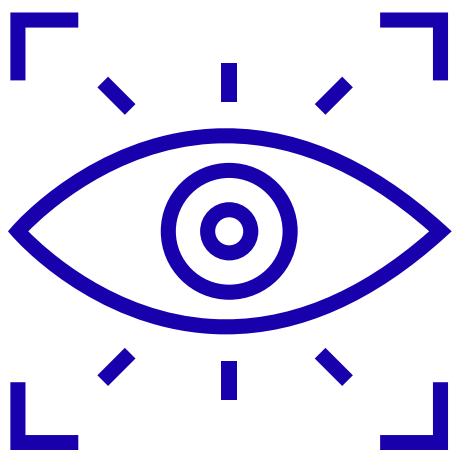
As a catalyst for transformation, we are dedicated to uplifting students, youth, and communities through innovative programs, strategic collaborations, and unwavering support systems. Together, we aim to inspire potential, drive progress, and create a brighter, inclusive future for all.





Our Mission:

Our mission is to provide comprehensive, one-window career development solutions and entrepreneurship support for students and youth, enabling them to make informed decisions and pursue their aspirations. We are committed to strengthening grassroots NGOs by enhancing their organizational capabilities, ensuring impactful and structured community welfare initiatives.



Our Vision:

To be a leading catalyst for change by empowering students, youth, and grassroots organizations, fostering a future where every individual has the guidance, resources, and opportunities to achieve their fullest potential and contribute to sustainable community development.

Career Development Programme

Bikiran Foundation strongly believes that every student deserves the right guidance to explore their potential and make informed decisions about their future. With this vision, we initiated our Career Development Programme during FY 2022–2023, focusing on school-level interventions that combine awareness, capacity-building, and practical exposure.

Workshops and Seminars at School Level

- We organized a series of workshops and seminars designed to:
- Create awareness among students about diverse career opportunities beyond conventional paths.
- Introduce life skills, communication, and critical thinking as essential elements of career readiness.
- Provide students with an understanding of vocational, professional, and entrepreneurial pathways.
- Facilitate interaction with career experts, mentors, and professionals for real-world insights.



Geographical Outreach

Birbhum (Rampurhat Block): Conducted workshops in multiple schools, reaching underserved students with limited access to structured career guidance.



Hooghly (Tarakeswar & Pursurah Blocks): Engaged students and teachers through orientation programs, introducing career mapping tools and scholarship opportunities.



South 24 Parganas (Diamond Harbour): Initiated our program in semi-urban and rural schools, focusing on bridging the knowledge gap for students from marginalized backgrounds.



Programme Highlights

Students were introduced to career courses in fields such as healthcare, technology, humanities, business, and skilled trades.

Interactive sessions helped students align their personal interests with academic and career choices.

Teachers and parents were also sensitized, recognizing their crucial role in guiding and supporting children's aspirations.

Psychometric assessments were introduced on a pilot basis to help students identify strengths and areas of interest.



Impact and Way Forward

This year, our programme has laid the foundation for a structured, scalable model of school-level career development. The encouraging response from students, schools, and communities has reinforced our belief in the need for such initiatives. Going forward, we aim to:

Expand our reach to more schools in rural and semi-urban areas.

Integrate digital tools and e-learning resources to widen access.

Strengthen our entrepreneurship modules to nurture future innovators.

Through these steps, Bikiran Foundation continues its mission to guide young learners toward brighter and more sustainable futures.





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