



ANNUAL REPORT

— *FY 2025-26* —



SL No

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Message from the Director

It is with great pride and gratitude that I present the Annual Report of Bikiran Foundation for the financial year 2025–26. This year has been one of learning, innovation, and purposeful growth, reinforcing our belief that every young person deserves access to the right guidance, opportunities, and support to build a meaningful future.

India is witnessing rapid technological transformation, with Artificial Intelligence (AI) reshaping education, employment, and the development sector. While technology presents unprecedented opportunities, it also widens the gap for underserved communities that lack access to information, digital resources, and mentorship.

At Bikiran Foundation, we view this challenge as an opportunity to reimagine development. Throughout the year, we have integrated technology into our programmes to make career guidance more accessible, strengthen grassroots organizations, and improve the effectiveness of our interventions through data-driven planning and digital solutions.

As we look ahead, our vision is to build an inclusive ecosystem where every student, irrespective of socio-economic background, has access to quality career guidance, every aspiring entrepreneur receives opportunities to grow, and every grassroots organization is equipped with the knowledge, technology, and institutional capacity to create lasting social impact. We will continue investing in innovation, strategic partnerships, and evidence-based approaches to ensure that our programmes remain relevant, scalable, and transformative.

I extend my heartfelt gratitude to our partners, schools, NGOs, donors, volunteers, well-wishers, and the passionate Bikiran team. Your trust and collaboration have been the foundation of our journey. Together, we remain committed to empowering young people, strengthening institutions, and building resilient communities where every individual has the opportunity to realize their full potential.



Tapas Chakrabarti
Founder & Director
Bikiran Foundation

Bikiran Foundation

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Through these integrated efforts, we aim to build an ecosystem where youth are empowered, organizations are strengthened, and communities experience long-term, sustainable change.



Our Mission

Our mission is to provide comprehensive, one-window career development solutions and entrepreneurship support for students and youth, enabling them to make informed decisions and pursue their aspirations. We are committed to strengthening grassroots NGOs by enhancing their organizational capabilities, ensuring impactful and structured community welfare initiatives.

To be a leading catalyst for change by empowering students, youth, and grassroots organizations, fostering a future where every individual has the guidance, resources, and opportunities to achieve their fullest potential and contribute to sustainable community development.



Our Vision



Career Guidance Programme

School-Based Career Guidance

Preparing young people for an ever-changing world requires more than academic excellence—it demands self-awareness, life skills, and informed career choices. During FY 2025–26, our school-based Career Guidance Programme reached 32 government-aided schools, delivering a structured curriculum throughout the academic year.

Programme Focus



01

Socio-Emotional
Learning (SEL)



02

21st Century Skills



03

Career Awareness and
Exploration



04

Goal Setting and
Career Planning

Our Approach

Dedicated Career Facilitators conducted regular, activity-based sessions using role plays, group discussions, reflection exercises, and experiential learning techniques. Students were encouraged to discover their strengths, explore career possibilities, and make informed decisions about their future.

Outcome



32

government-aided
schools engaged



Increased
awareness
of diverse career
pathways



Improved
confidence
and career decision-
making



Enhanced
communication,
participation, and self-
expression among students



Student Voice

“Before attending these sessions, I was confused about my future. Today I understand my strengths and have greater clarity about my career path.”

-Tithi Santra

Teacher's Reflection

“The programme has transformed the way students think about their future. They are more confident, curious, and motivated to explore new opportunities.”

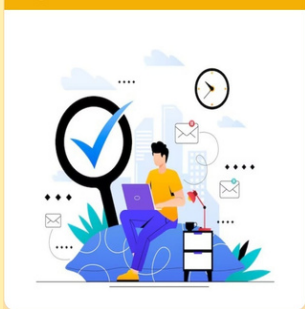
-Prasenjit Gurey

Bikiran Career Mitra App

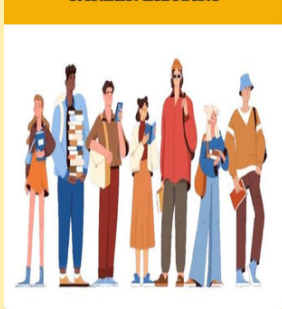
To ensure that career guidance extends beyond the classroom, we strengthened Career Mitra, our one-stop digital career guidance platform that empowers students with reliable information and personalized support.

Key Features:

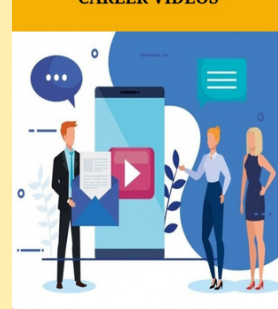
QUICK CAREER EXPLORER



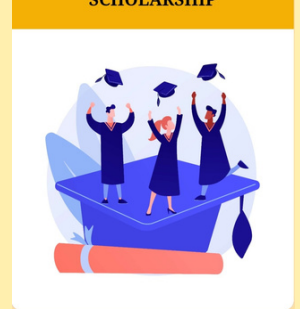
CAREER LIBRARY



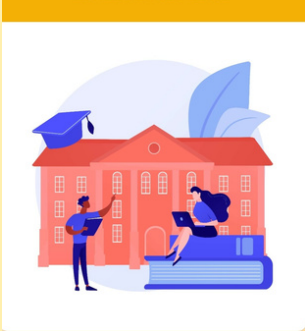
CAREER VIDEOS



SCHOLARSHIP



ENTRANCE TEST



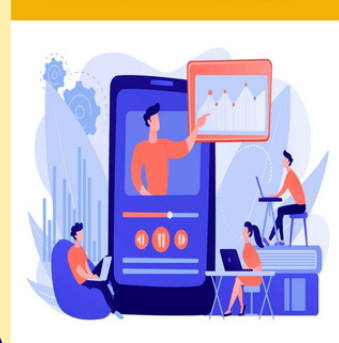
WHO AM I? (PERSONALITY & MOTIVATION)



WHAT CAN I DO WELL? (SKILLS & INTERESTS)

WHERE CAN I GO? (CAREER INCLINATION)

TALK2 DOMAIN EXPERT



Outcome:

The app ensured continuity of learning, increased accessibility to reliable information, and supported self-paced career exploration.

Expanding to Bihar

During the year, our Career Guidance Programme expanded to Gaya, Bihar, reaching students from low-income private schools through a blended learning model that combined classroom facilitation with digital career guidance.

Outcome



Expanded programme footprint beyond West Bengal



Increased career awareness among first-generation learners



Improved confidence in planning higher education and careers



Student Voice

“Now I know there are many career options available to me, and I feel more confident about my future.”

-Pradeep Kumar



Tech for Social Impact

Digital transformation is becoming essential for nonprofit organizations. During FY 2025–26, we supported 12 grassroots NGOs in strengthening their digital systems and communication capabilities.

Support Areas



Digital Branding & Visibility



Websites & Digital Portals



Documentation & Annual Reports



Social Media & Newsletters



Management Information Systems (MIS)



Video Documentation

Outcome



12 NGOs strengthened through digital transformation



Improved donor communication and reporting



Enhanced organizational visibility and internal systems

Partner says :



“We had a great experience working with Bikiran Foundation under the Tech for Social Impact initiative. They developed a vibrant and user-friendly website that is highly relevant to our sector and has significantly strengthened our communication.”

– Dr. Bijli Mallick, Director, IPER

“Working with Bikiran has been a transformative experience. Their digital solutions have improved our visibility and helped us communicate our impact more effectively.”

– Sajal Kanti Kayal, CEO, Kankura Masat Social Welfare Society



Empowering Grassroots NGOs

Strong organizations create lasting social impact. Through intensive mentoring, we supported three grassroots organizations in strengthening their institutional capacities.

Areas of Support



Leadership Development



Strategic Planning



Resource Mobilization



Proposal Development



Impact Documentation



Communication & Visibility

Outcome



Improved organizational systems



Better fundraising readiness



Stronger programme documentation



Scholarship Programme

The Madan Mohan Maiti & Pratima Maiti Memorial Scholarship continued to recognize talented students from economically disadvantaged backgrounds.

Highlights



Merit-cum-Means
Scholarship



Transparent Aptitude-
Based Selection



Support for Secondary-
Level Students

Outcome



12 deserving students
received scholarships



Reduced financial
barriers to education



Encouraged academic
excellence



Math Mela

More than 550 students from two schools participated in Math Mela, transforming mathematics into an enjoyable, hands-on learning experience.

Highlights

- ✓ Activity-based mathematics
- ✓ Puzzles and logical reasoning
- ✓ Collaborative learning through games



Outcome

- Increased enthusiasm for mathematics
- Improved conceptual understanding through experiential learning



Residential Summer Learning Fest

Twenty students participated in an immersive residential learning experience focusing on self-awareness, emotional intelligence, and leadership.



Outcome

- Increased confidence
- Improved communication
- Stronger peer collaboration



Winter Learning Fest

Conducted across six schools, the Winter Learning Fest promoted life skills, teamwork, and socio-emotional learning through interactive activities.



Outcome

- Enhanced leadership and teamwork
- Active student participation
- Improved life skills



Annual Team Meeting

The Annual Team Meet brought together the entire team to reflect on achievements, celebrate milestones, strengthen collaboration, and develop the strategic roadmap for FY 2026–27.



Outcome



Stronger team cohesion



Shared organizational vision



Strategic priorities for future growth



Outcome Snapshot



32 Schools
reached through
Career Guidance
Programme



12 NGOs
supported
through Tech
Interventions



3 NGOs
strengthened
through Capacity
Building



12 Students
supported through
Merit-based
Scholarships



20 Students
engaged in
Residential
Summer Learning
Fest



6 Schools
participated in
Winter Learning
Fest

Way Forward (FY 2026–27)



Expansion to additional districts and states



Integration of AI-enabled tools in career guidance



n- Strengthening digital platforms for student engagement



Scaling NGO capacity-building initiatives



Building strategic partnerships for long-term sustainability

Acknowledgement

We extend our heartfelt gratitude to all our partners, schools, NGOs, team members, and community stakeholders. Your continued support and trust enable us to create meaningful and sustainable impact.

Together, we remain committed to empowering youth, strengthening institutions, and building inclusive futures.

Our Partners :





Contact us:

📍 **Regd Office Address :** Champadanga Jagadhatritala, Tarakeswar, West Bengal 712401

📍 **Communication Address :** C/O- Kanaria Sree Ramakrishna Sarada Sangha Campus
Kanaria, Tarakeswar, West Bengal 712410

CIN U74999WB2017NPL22289

✉ bikiranfoundation@gmail.com

☎ +91-9932804026

🌐 bikiranfoundation.org